

## Discrimination is Against the Law

Integrative Chiropractic Health & Wellness complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Integrative Chiropractic Health & Wellness does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Integrative Chiropractic Health & Wellness: • Provides free aids and services to people with disabilities to communicate effectively with us, such as: ○ Qualified sign language interpreters ○ Written information in other formats (large print, audio, accessible electronic formats, other formats) • Provides free language services to people whose primary language is not English, such as: ○ Qualified interpreters ○ Information written in other languages If you need these services, contact Timothy Noonan, Regional Manager. If you believe that Integrative Chiropractic Health & Wellness has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Office for Civil Rights

U.S. Department of Health & Human Services

61 Forsyth Street, SW. - Suite 3B70

Atlanta, GA 30323

(404) 562-7886; (404) 331-2867 (TDD)

(404) 562-7881 FAX

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, a Regional Manager is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-(800) 368-1019 TDD: 1-(800) 537-7697.

توجھ: اگر بھ زبان فارسی گفتگو می کنید، تسھیلات زبانی بصورت رایگان برای شما بیگیرید تماس 1-(800) 1019-368 (800) TTY: 1-(800) 537-7697 با. باشد می ف

ملحوظة: إذا كنت تتحدث اذکر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-(800) 1019-368 (800) رقم. 7697-537 (800) TTY: 1-(800) 537-7697  
والبکم الصم ه

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-(800) 368-1019 (TTY : 1-(800) 537-7697 )。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-(800) 368-1019 (TTY: 1-(800) 537-7697).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-(800) 368-1019 (TTY: 1-(800) 537-7697)번으로 전화해 주십시오.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-(800) 368-1019 (ATS : 1-(800) 537-7697).

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-(800) 368-1019 (TTY: 1-(800) 537-7697).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-(800) 368-1019 (телетайп: 1-(800) 537-7697).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-(800) 368-1019 (TTY: 1-(800) 537-7697).

◆ચુ ના: જો તમે◆જરાતી બોલતા હો, તો િન:◆લુ ભાષા સહાય સેવાઓ તમારા માટે◆ઉપલબ્ધ છે. ફોન કરો 1-(800) 368-1019 (TTY: 1-(800) 537-7697).

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-(800) 368-1019 (TTY: 1-(800) 537-7697).

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-(800) 368-1019 (TTY:1-(800) 537-7697) まで、お電話にてご連絡ください。

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-(800) 368-1019 (телетайп: 1-(800) 537-7697).

ប្រយ័ត្ន៖ បើសិន◆អ◆កនិ◆យ ◆◆ខ◆ រ, សេ◆ជំនួយផ◆ក◆◆ យមិនគិតល◆ ◆ល គឺ◆ច◆នសំ◆បំប៉ែរ ◆អ◆ក។ ចូរ ទូរស័ព្ទ◆ 1-(800) 368-1019 (TTY: 1-(800) 537-7697)។

ध्यान द◆: य◆द आप ◆हदी बोलते ह ◆ तो आपके िलए मुफ्त म◆ भाषा सहायता सेवाएं उपलब्ध ह।◆ 1-(800) 368-1019 (TTY: 1-(800) 537-7697) पर कॉल कर◆।

ໂປດຊາບ: ຖ້າວ່າທ່ານເວົ້າພາສາລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສຍຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທສ 1-(800) 368-1019 (TTY: 1-(800) 537-769).

DİKKAT: Eğer Türkçe konuşuyor iseniz, dil yardımı hizmetlerinden ücretsiz olarak yararlanabilirsiniz. 1-(800) 368-1019 (TTY: 1-(800) 537-769) irtibat numaralarını arayın.